

Town of Kennebunk Non-Union Pay Ranges: HOURLY, NON EXEMPT EMPLOYEES

1/27/2023

| New Grade | Minimum | 25% | Midpoint | 75% | Maximum | Kennebunk Job Title |
|-----------|----------|----------|----------|----------|----------------------------|--|
| A | \$ 13.30 | \$ 14.47 | \$ 15.63 | \$ 16.80 | \$ 17.96 | Vacant |
| | | | | | | |
| B | \$ 14.52 | \$ 15.86 | \$ 17.20 | \$ 18.54 | \$ 19.88 | Office Assistant & Ballot Clerk |
| | | | | | | |
| C | \$ 15.90 | \$ 17.45 | \$ 19.00 | \$ 20.55 | \$ 22.10 | Board Clerk |
| | | | | | | |
| D | \$ 17.57 | \$ 19.33 | \$ 21.09 | \$ 22.85 | \$ 24.61 | Assistant Town Clerk |
| | | | | | | |
| E | \$ 19.51 | \$ 21.51 | \$ 23.52 | \$ 25.52 | \$ 27.52 | Administrative Assistant |
| | | | | | | Animal Control Officer |
| | | | | | | Deputy Tax Collector |
| | | | | | | Deputy Town Clerk |
| | | | | | | Events Coordinator |
| F | \$ 21.77 | \$ 24.05 | \$ 26.34 | \$ 28.62 | \$ 30.91 | Administrative Assistant (Assessor) |
| | | | | | | Administrative Assistant (Town Manager) |
| | | | | | | CD Administrative Assistant/GA Administrator |
| | | | | | | Information Services Specialist |
| | | | | | | Office Coordinator |
| | | | | | | Payroll & Accounts Payable Specialist |
| | | | | | | Program Coordinator |
| G | \$ 24.28 | \$ 26.89 | \$ 29.50 | \$ 32.11 | \$ 34.72 | Appraiser/Lister |
| | | | | | | Assistant Code Enforcement Officer |
| | | | | | | Assistant Recreation Director |
| | | | | | | Behavioral Health Liaison/Clinician |
| | | | | | | Communications & Marketing Specialist |
| | | | | | | Facilities Supervisor |
| | | | | | | Harbormaster |
| | | | | | | Parks & Facilities Supervisor |
| | | | | | | Parks Supervisor |
| | | | | | | Recruitment & Benefits Specialist |
| | | | | | Sustainability Coordinator | |
| New Grade | Minimum | 25% | Midpoint | 75% | Maximum | Kennebunk Job Title |
| H | \$ 27.20 | \$ 30.20 | \$ 33.19 | \$ 36.18 | \$ 39.17 | Deputy Assessor |
| | | | | | | Working Supervisor |
| I | \$ 30.48 | \$ 33.91 | \$ 37.34 | \$ 40.76 | \$ 44.19 | Vacant |
| | | | | | | |
| J | \$ 34.30 | \$ 38.24 | \$ 42.19 | \$ 46.13 | \$ 50.08 | Code Enforcement Officer |
| | | | | | | |

Town of Kennebunk Non-Union Pay Ranges: EXEMPT POSITIONS

| New Grade | Annual Minimum | 25% | Annual Midpoint | 75% | Annual Maximum | Kennebunk Job Title |
|-----------|----------------|---------------|-----------------|---------------|----------------|---------------------------------------|
| J | \$ 71,340 | \$ 79,544.42 | \$ 87,748.55 | \$ 95,952.68 | \$ 104,157 | Accounting Manager |
| | | | | | | Information Services Manager |
| | | | | | | Office Manager Tax/Finance |
| | | | | | | Operations Manager |
| | | | | | | Police Lieutenant |
| | | | | | | Town Clerk |
| | | | | | | Town Planner |
| | | | | | | |
| | | | | | | |
| K | \$ 80,288 | \$ 89,722.00 | \$ 99,155.86 | \$ 108,589.72 | \$ 118,024 | Assessor |
| | | | | | | Deputy Director-Community Development |
| | | | | | | Deputy Police Chief |
| | | | | | | Deputy Chief of EMS/Training |
| | | | | | | Deputy Chief of Operations |
| | | | | | | Director of Economic Vitality |
| | | | | | | HR Director |
| | | | | | | Parks & Recreation Director |
| | | | | | | |
| L | \$ 90,760 | \$ 101,650.75 | \$ 112,541.90 | \$ 123,433.05 | \$ 134,324 | Assistant Town Manager |
| | | | | | | Community Devt Director/Town Engineer |
| | | | | | | Finance Director |
| | | | | | | Fire Chief |
| | | | | | | Police Chief |
| | | | | | | Public Services Director |
| | | | | | | |
| M | \$ 103,050 | \$ 115,674.09 | \$ 128,297.77 | \$ 140,921.44 | \$ 153,545 | Vacant |
| | | | | | | |
| N | \$ 117,521 | \$ 132,210.85 | \$ 146,900.95 | \$ 161,591.04 | \$ 176,281 | Town Manager |
| | | | | | | |