


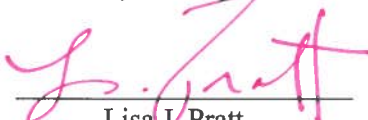
**TOWN OF KENNEBUNK
SELECT BOARD
CODE OF ETHICS**

The members of the Town of Kennebunk Select Board are committed to making our community a safe, confident, prosperous, and enjoyable place to live, work, and visit. It is a great honor to serve the Town, and with that honor comes great responsibility and a duty to hold ourselves accountable to our fellow residents. To that end, we agree to abide by the following Code of Ethics:

1. We affirm our obligation to abide by the Town Charter and the Constitution and laws of the State of Maine, and agree to confine our actions as members of the Select Board to the authority granted by those documents.
2. We acknowledge that we are bound by the Town Charter to act as a body and have no individual authority to act outside of the meetings of the Board.
3. We agree that principled dissent among Board members is encouraged. However, because we act as a body, all members should respect and cooperate in the implementation of our Board decisions.
4. We agree to refrain from making disparaging remarks about the public or other members of the Board.
5. We agree that our collective responsibility is to ensure that the Town of Kennebunk is well-operated, leaving day-to-day administration of the Town to the Chief Administrative Officer (Town Manager).
6. We agree to solicit and listen to input from all of our residents, referring complaints to the Town Manager for proper administrative action.
7. We agree not to publicly criticize Town staff, referring any complaints to the Town Manager for proper administrative action.
8. We agree not to make commitments regarding how we will individually vote on any matter that comes before the Select Board.
9. We agree to keep matters legally discussed in Executive Sessions strictly confidential.
10. We agree to ensure the Town has adequate financial support within the capabilities of the community and the State of Maine.
11. We agree to avoid conflicts of interest as required by State law and the Town Charter. To that end, we agree to avoid situations where we might derive or appear to derive personal benefit from actions or decisions made in our official capacity.

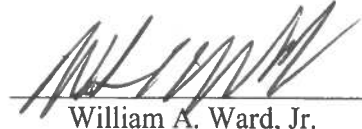

Sally A. Carpenter


Kortney E. Nedeau


Lisa J. Pratt


Shiloh A. Schulte


Leslie Trentalange


William A. Ward, Jr.


Miriam J. Whitehouse

Date: July 12, 2022